

Salary Table 2025-OM (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.23%
For the Locality Pay Area of Omaha-Council Bluffs-Fremont, NE-IA
Total Increase: 1.95%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,436	\$ 27,323	\$ 28,201	\$ 29,077	\$ 29,955	\$ 30,468	\$ 31,338	\$ 32,214	\$ 32,250	\$ 33,069
2	29,725	30,432	31,417	32,250	32,611	33,570	34,529	35,488	36,447	37,406
3	38,919	40,000	41,080	42,161	43,241	44,322	45,403	46,483	47,564	48,645
4	43,694	44,908	46,123	47,337	48,551	49,765	50,980	52,194	53,408	54,622
5	50,236	51,593	52,950	54,308	55,665	57,022	58,380	59,737	61,094	62,451
6	52,975	54,489	56,002	57,515	59,029	60,542	62,055	63,569	65,082	66,595
7	57,189	58,871	60,554	62,236	63,919	65,601	67,284	68,966	70,648	72,331
8	59,608	61,471	63,335	65,198	67,061	68,925	70,788	72,651	74,514	76,378
9	63,779	65,836	67,894	69,951	72,008	74,065	76,122	78,180	80,237	82,294
10	70,235	72,500	74,765	77,030	79,296	81,561	83,826	86,092	88,357	90,622
11	74,678	77,166	79,655	82,144	84,633	87,121	89,610	92,099	94,588	97,076
12	89,507	92,491	95,475	98,460	101,444	104,428	107,412	110,396	113,380	116,364
13	106,437	109,985	113,533	117,081	120,629	124,177	127,725	131,273	134,821	138,369
14	125,775	129,968	134,160	138,353	142,545	146,738	150,930	155,122	159,315	163,507
15	147,945	152,876	157,807	162,739	167,670	172,602	177,533	182,464	187,396	192,327

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>